



UNIVERSITY OF ARKANSAS  
PULASKI TECHNICAL COLLEGE

**Q: Why is UA-Pulaski Tech restructuring?**

Our mission for this reorganization is to directly contribute to growing and sustaining a quality learning experience for all UA-PTC students. The long-term strategic plan focuses on putting students first in all we do.

With this restructure, we will be better positioned to meet the state's Performance-Based Funding Model, as well as maintain affordable tuition, which is a specific request of Gov. Hutchinson to all Arkansas colleges and universities. Above all, this reorganization will help us achieve operational effectiveness and efficiency.

As a part of this initiative, we're also working to meet the expectations of the governor's administration to trim where we can, to operate more efficiently and effectively and, most importantly, to achieve streamlined operations that will create clear pathways for our students to succeed.

**Q: What factors informed the reorganization process?**

Faculty and staff collaboration was integral to this process. UA-PTC faculty and staff participated in surveys and served on a special task force. All of this feedback was instrumental to informing the reorganization process.

**Q: How will the restructure impact students?**

This restructure is the first action item of UA-PTC's long-term strategic plan, with all objectives focused on student success. We believe students will see positive changes as a result of this initiative – in their advising relationships with faculty, with the registration process and with orientation as new students. By streamlining our internal systems to be more efficient and effective, we will create external systems and processes that make it easier for us to aid and support students on their way to academic success, graduation and work.

**Q: How will the restructure impact UA-PTC academic programs?**

It does not eliminate academic programs. This initiative is operational and realigns programs within each division. We are going from six academic divisions down to three. With that, we're not losing any programs but are realigning. The new divisions are: Science and Mathematics division, Technical and Professional Studies, and Arts, Humanities and Social Studies.

**Q: How many UA-PTC faculty or staff members will be affected as a result of the restructure?**

UA-PTC currently employs more than 300 full-time and part-time faculty, and more than 220 full-time staff members. We are reimagining departments and job titles; however, most of those impacted will not see a decrease in salary or in responsibilities.

We are reducing the number of non-teaching deans from six down to three. And, we are eliminating one staff position.

**Q: Will these be the only faculty/staff changes?**

We're in the very beginning stages of our strategic plan and we will continue to evaluate our operational processes to make sure we focus on students first.

**Q: Do those impacted already know?**

Yes; all impacted were notified in-person earlier this week.

**Q: Why are some deans having to reapply for positions?**

We are following UA-PTC policy. All deans who are impacted have the opportunity to apply for the newly realigned dean positions. Those positions will be nationally advertised.

**Q: Does this reorg decrease the number of teachers in the classroom?**

No.

**Q: Does enrollment impact this restructuring?**

No.

**Q: Were any teaching positions eliminated as a result of the restructuring?**

No.

**Q: What is UA System's role?**

They have reviewed and approved the proposed restructure.

**Q: Will the college save any money with this restructuring?**

Yes. The college will save approximately \$270,000.